

From Hire to Inspire
Where Recruitment and Events **Intersect.**

LINKTAL

UAE | KSA

Company profile

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HELLO

1 Introduction

Linktal is an Executive Search, Recruitment, and Events Staffing Company headquartered in Dubai, UAE.

Specializing in sourcing and placing top-tier professionals, we provide a bespoke service customized to meet your specific requirements.

With a wealth of experience, a vast network, and a steadfast commitment to excellence, we stand as your ideal

partner in navigating the complexities of today's talent landscape. We invite you to connect and engage with us to discover the Linktal difference – a partnership founded on trust, integrity, and tangible results.

LINKTAL

2 About

Linktal is renowned for its exceptional Executive Search, Recruitment, and HR Consultancy services, setting the industry benchmark. Our dedicated team of professionals employs innovative and pioneering methods to identify and attract top talent for your organization. With comprehensive HR solutions tailored to your needs, we aim to assist you in building a robust and diverse workforce, fostering a culture of excellence that propels your organization toward success. Opt for Linktal and indulge in unparalleled service that consistently exceeds your expectations.

3

Meet the team:

Founder

Jennifer Chahine

Accomplished HR & Recruitment leader with 13+ years' expertise in the fields of finance, banking, and events.

With a proven track record in translating business visions into actionable strategies, driving profitability, and boosting employee engagement. Specializes in C-level recruitment, Jennifer is a strategic partner with multiple entities in Saudi Arabia driving their organizational growth and success through talent acquisition and management.



General Manager

Fadi Habib

Since 2009, Fadi Habib has worked in private equity, mergers and acquisitions, banking, and IPOs. He drives strategic transactions totaling \$500 million.

He currently oversees five portfolio companies across three countries and is a board member of multiple private entities. His background in Equity Research empowers him. He holds degrees from Queen's and McMaster Universities and is a CFA charter holder.





Business development director

Natalie Ghazaley, an accomplished Business Development Director at Linktal Middle East, graduated with honors from Lebanese American University, earning a BS in Business Marketing. With over a decade of experience in business development and event management, Natalie brings a wealth of expertise to her role, enabling her to cultivate lasting partnerships with key stakeholders ranging from multinational corporations to emerging startups. Her proficiency encompasses nurturing strong client relationships, managing end-to-end event planning, developing tailored sales strategies, and staying informed about industry trends. Throughout her distinguished 10-year tenure, Natalie has spearheaded initiatives resulting in a remarkable 50% increase in client acquisition and a substantial 30% growth in revenue generation for the companies she has collaborated with.

Recruitment consultant

Micha Khalaf, with over 12 years of extensive experience in Recruitment & HR, spanning between corporate and NGO. Currently working in Recruitment/Talent Acquisition and Client relations, she has successfully hired mid and C-Suite level talents across Lebanon, UAE, Saudi Arabia and Qatar. Now, as a 360 Recruitment Consultant at Linktal, Micha brings her strong passion for making a difference and driving organizational success. She holds a degree in Human Resources from Antonine University - Lebanon.



4.

Our Approach:

Diversity Commitment

At Linktal, diversity and inclusion are fundamental principles that guide every facet of our operations. We firmly believe a diverse workforce fosters enhanced decision-making, sparks creativity, and fuels innovation.

Recognizing that diversity extends beyond gender and ethnicity to encompass a spectrum of perspectives, experiences, and backgrounds, we have implemented a structured approach to diversity and inclusion. Our rigorous processes ensure that our candidate pool authentically reflects the rich tapestry of talent available in the market.

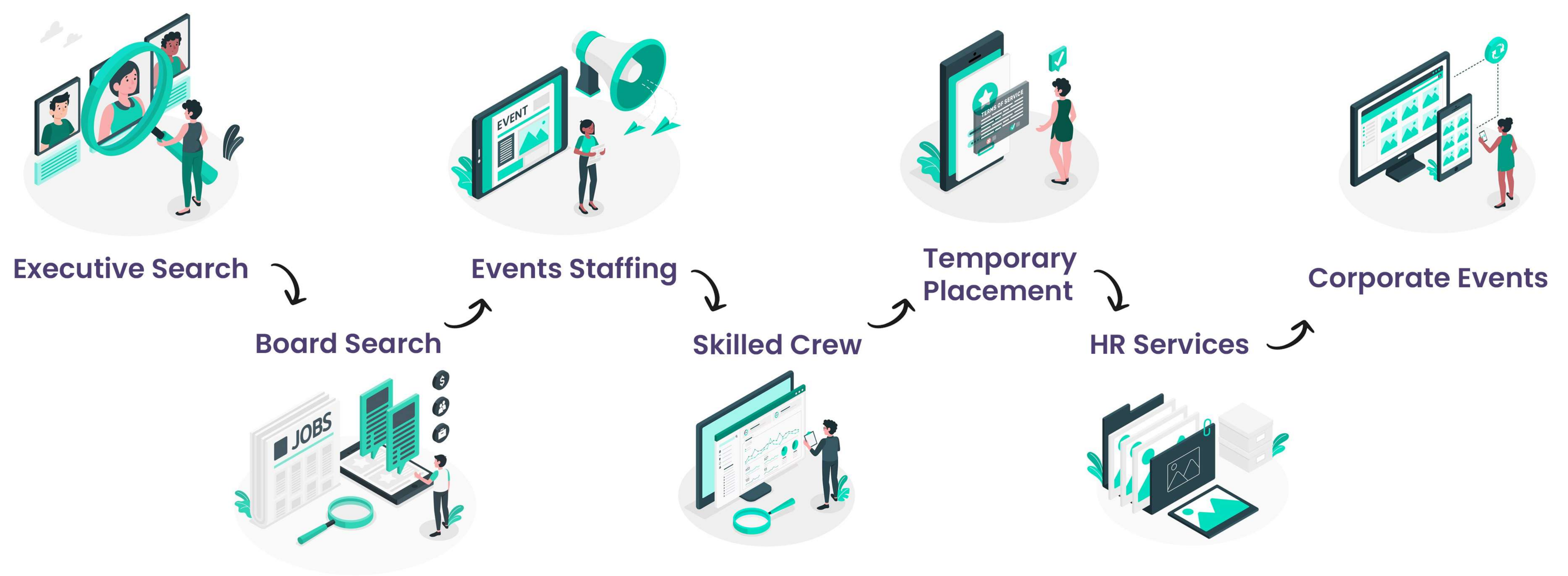
Partner with Linktal to cultivate a leadership team that is not only diverse and dynamic but also exceptionally effective in driving your organization forward.



Training | Advertising | Candidate screening |
Detailed candidate Interviews | Reference checks |
Job description creation | Onboarding | Exit interviews |
Assistance with redundancy | Replacements |
Employee relations management | Information systems |
Human resource management | Candidate attraction |
Organizational behavior | Business ethics |
Strategic compensation and benefits |
Leadership development.



5 Our Services:



A modern, minimalist office interior with a long table and chairs, overlaid with a teal text box. The scene is dimly lit with a purple and blue color palette. The text box is a solid teal color with white text. The background shows a long, dark table with several chairs, and a large window or glass wall in the background. The overall atmosphere is professional and contemporary.

At Linktal, we redefine executive recruitment with a personalized 360 approach that distinguishes us from the rest. Our unique relationship-based strategy delves deep into understanding our clients' organizational ethos, culture, and values. This allows us to craft recruitment solutions that perfectly align with the unique requirements of every client we serve. In the fast-paced world of professional recruitment, time is of the essence. That's why we harness cutting-edge technology to turbocharge the process. With our tech-driven assessments and advanced search capabilities, we swiftly identify the perfect match for our clients, guaranteeing seamless placements every time.



Executive Search

Our relationship-based approach ensures swift, precise, and sophisticated searches. Through cutting-edge tech-enabled assessments, we identify ideal matches customized to specific needs, guaranteeing successful placements. Additionally, we offer consultative expertise to support long-term client success.





Board Search

At Linktal, we recognize the multifaceted challenges confronting CEOs and boards within today's rapidly evolving business landscape.

In addition to mounting shareholder expectations, leaders must navigate disruptive forces, digital transformations, and escalating demands for ESG commitments, all while prioritizing CEO succession, C-suite expansions, and boardroom diversity. With a focus on efficiency and discretion, we employ our data-driven advisory approach and extensive global talent network to assist clients in cultivating sustainable, inclusive leadership teams.

Our goal is to assemble teams equipped with the requisite skills, knowledge, and agility to thrive amidst change and drive enduring success.



Our proficiency spans a spectrum of board and C-suite roles, encompassing positions such as:

- Chairman (CHAIR)
- Non-Executive Director (NED)
- Executive Director (ED)
- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)
- Chief Marketing Officer (CMO)
- Chief Technology Officer (CTO)
- Chief Operating Officer (COO)
- Chief Human Resources Officer (CHRO)
- Chief Information Officer (CIO)
- Chief Legal Officer (CLO)
- Chief Innovation Officer (CINO)
- Chief Sustainability Officer (CSO)
- Corporate Secretary (CORPSEC)
- Audit Committee Chair (ACC)



Events Staffing, Skilled Crew & Temporary Placement:

LinkTal specializes in delivering comprehensive event professionals recruitment services, dedicated to ensuring the utmost success of large-scale events.

Our seasoned headhunters employ trusted platforms and methodologies to identify top-tier candidates, both locally and globally. We connect our clients to freelancers, and our freelancers to a world of opportunities.

Our areas of event expertise include:

Operations | Site Management | Production | Project Management |
Event HSE | Logistics Management Events Management | AVL Management |
Stage Management | Show Callers | Casting Management |
Conference Management | Marketing | Staffing | Venue Management |
Administration | F&B Operations Sponsorship Management |
Quantity Surveyors | Cleaning & Waste | Management | Floor Management |
Transportation Management | Creative | Hospitality & Guest Relations |
Zone Management | Graphic Designers | Technical | CAD Designers |
Scaffolding | Production-Wood & Fabrication |
Production-Show Production | Media Operations | Accreditation |
Protocol Management | Crowd Control | Security | Overlays Engineers |
Architects | Wayfinding | Ushers | Hostesses | Models |
Crowd & Traffic Marshals | Ticketing





Human Resources Services

We provide turnkey solutions to attract and retain talent while enhancing company culture. we implement a management system to ensure you give and receive the most from our human capital.

We strive to enhance organizational performance and drive positive change by bringing people together. Our consultancy and enhancement services allow us to be a critical friend, bringing our deep and extensive expertise to your challenges.





Corporate Events:

Specializing in Corporate Events, our company is dedicated to delivering unparalleled event management solutions customized to address the distinct requirements of corporate clients.

With a focus on professionalism, creativity, and attention to detail, we excel in orchestrating memorable and impactful events that leave a lasting impression.

From conferences and seminars to product launches and corporate galas, our experienced team ensures seamless execution from conception to completion, allowing our clients to focus on their core objectives while we handle the rest.

Trust us to elevate your corporate events to new heights of success.



6. Our Clients





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